# EXAMINATION ANNOUNCEMENT



# CALIFORNIA ENERGY COMMISSION

# **ENERGY COMMISSION SPECIALIST I (Efficiency)**

# OPEN

### **EXAMINATION PLAN**

SUPPLEMENTAL QUESTIONNAIRE - WEIGHTED 100%. The entire examination will consist of a Supplemental Questionnaire. The Supplemental Questionnaire is designed to elicit a range of specific information regarding each candidate's knowledge, abilities, and experience to effectively perform the duties relative to the classification(s). Responses to the Supplemental Questionnaire will be evaluated using predetermined rating criteria; therefore, it is imperative that you put time and effort into completing the Supplemental Questionnaire. In order to obtain a position on the eligible list, a minimum rating of 70% must be obtained.

All internet postings of this bulletin have The Supplemental Questionnaire attached at the end (Please scroll down).

### **FILING INSTRUCTIONS**

CONTINUOUS TESTING - NO FINAL FILING DATE - Testing is considered continuous as applications (STD Form 678) and Supplemental Questionnaires will be accepted on a continuous basis. You may apply only once in any consecutive 12 month period. Applications and Supplemental Questionnaires will be reviewed and scored once per month with a cutoff date of the 15<sup>th</sup> of each month. All applications received after the 15<sup>th</sup> will be held until the following month. Applications and/or resumes submitted via facsimile (FAX) machines, or electronically mailed (email) will not be accepted.

### FILE BY MAIL OR IN PERSON WITH:

California Energy Commission Selection, Training & EEO Office (ECS I EFF) 1516 Ninth Street, MS #52 Sacramento, CA 95814

In order to expedite the application review process, when completing the State application make sure to provide a full description of duties performed.

DO NOT SEND SUPPLEMENTAL QUESTIONNAIRE AND STATE APPLICATION TO THE STATE PERSONNEL BOARD

You may download the official examination bulletin and Supplemental Application Questionnaire at http://www.energy.ca.gov/careers/exams.html

A mandatory Supplemental Questionnaire must be completed and submitted with a standard State application (STD 678). Applications received without the Supplemental Questionnaire or vice versa will not be accepted. If you have any questions, please call (916) 653-6532

**SALARY RANGE** 

\$4833 - \$5831

ENERGY COMMISSION SPECIALIST I (Efficiency) BJ50 - 4935

www.energy.ca.gov (916) 653-6532

Final File Date: Continuous Testing

# SPECIAL TESTING ARRANGEMENTS

If you have a disability and need special testing arrangements, mark question #2 of the "Application for Examination." You will be contacted to make specific arrangements.

### REQUIREMENTS FOR ADMITTANCE TO THE EXAMINATION

It is your responsibility to make sure you meet the education and/or experience requirements stated below. Your signature on your application indicates you have read, understood and possess the basic qualifications required. All applications/resumes must include: "to" and "from" dates (month/day/year); time base (full-time/part-time/number of hours per week/month); and civil service class titles where applicable. Applications/resumes received without this information will be rejected.

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### MINIMUM QUALIFICATIONS

Qualifying experience may be combined on a proportionate basis if the requirements stated below include more than one pattern and are distinguished as 'Either' I 'or' II 'or' III, etc. For example, candidates who possess qualifying experience amounting to 50% of the required time of Pattern I, and additional experience amounting to 50% of the required time of Pattern II, may be admitted to an examination as meeting 100% of the overall experience requirement.

Please note: When combining patterns all experience converts to the largest experience requirement.

### Either I

In the California State service one year of experience performing efficiency duties in areas related to energy conservation, load management and efficiency measures, building and appliance standards and regulations; energy cost effectiveness and savings measures; including duties such as energy cost effectiveness, end use modeling, and estimates of energy and savings impacts at a level of responsibility equivalent to Associate Energy Specialist.

### Or II

**Experience:** Four years of responsible technical experience in one or more of the areas described in Pattern I above, including three years of experience above the trainee level. Experience in the California State service applied toward this pattern must include at least one year performing the duties in a class with a level of responsibility equivalent to Associate Energy Specialist.

### And

<u>Education</u>: The following education is required when non-California state service experience is used to qualify at any level: Equivalent to graduation from college. Additional experience may be substituted for the required education on a year-for-year basis. A Master's Degree in a field related to one of the specialties may be substituted for one year of the required experience; while a doctoral degree may be substituted for two years of the required experience. Only one postgraduate degree may be counted towards experience. Completion of dissertation research for a doctoral degree in a field appropriate to one of the Energy Commission's specialties may be substituted for up to one year of the required experience.

### THE POSITION

Energy Commission Specialist I (Efficiency) positions are characterized by incumbents independently performing more complex, sensitive and responsible energy-related work which requires, on a regular basis, a high level of knowledge, skill and ability which is demonstrably above the journey level.

Incumbents in this class will usually possess technical expertise in one or more energy-related fields. Incumbents perform a broad range of duties within the program specialty. Incumbents may exercise some lead responsibility as Project Managers. Incumbents may be responsible for minor Commission reports and may lead other Energy Commission Specialists I in carrying out project responsibility.

Positions exist in Sacramento with the California Energy Commission.

### **SCOPE**

To evaluate each competitor's relative abilities as demonstrated by quality and breadth of experience, emphasis in the Supplemental Questionnaire will be to measure competitively, relative to job demands, each competitor's:

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### **KNOWLEDGE OF**

- 1. A wide range of energy technologies and associated conservation programs, efficiency standards, end-use forecasting methodologies and related conservation issues;
- 2. Assessment of energy efficiency of buildings and appliances;
- 3. Energy demand forecasts and supply analyses, energy policy issues affecting or resulting from end-use energy technology development, and end-use energy project management techniques;
- 4. California Public Resource Code pertaining to energy resources conservation and development;
- 5. Principles of physical sciences and engineering involved in fuels and energy production, transmission, utilization, and conservation;
- 6. Principles of econometric, engineering and end-use energy demand forecasting, conservation impacts forecasting, new demand-reducing technologies growth forecasting, computer modeling, data base development and monitoring, utility and other end-use forecasting methods:
- 7. Commercially available energy conservation and alternative energy generation technologies;
- 8. Principles of engineering economics, financial analysis, and economic theory as it pertains to energy supply and demand;
- 9. Energy technology costs and cost-accounting methods;
- 10. Industrial energy conversion technologies, thermodynamic analysis of heat loads in buildings, and direct energy use surveys;
- 11. General provisions of social and economic implications of fuels and energy demand forecasting, resources planning and conservation program implementation;
- 12. Recent research and development projects in the fields of electrical and other energy sources, and end-use systems and technologies;
- 13. Principles and procedures of environmental impact assessment, energy supply and demand forecasting, safety standards review and assessment, and energy utilization and conservation program standards design and monitoring;
- 14. Principles of program evaluation and planning, and energy policy analysis and formulation;
- 15. Decision theory, probabilistic risk assessment, and techniques of comparative evaluation;
- 16. Federal, State and local governments and building and appliance industry involved in energy efficiency, conservation, end-use forecasting, research and regulation.

### **ABILITY TO**

- 1. Reason logically and creatively and use a variety of analytical and research techniques to resolve complex fuels development, energy conservation and development problems, develop and use complex computer programs and end-use forecasting models;
- 2. Develop and evaluate alternatives;
- 3. Perform policy analysis and formulate policy recommendations;
- 4. Act as team or project leader;
- 5. Manage contracts;
- 6. Analyze energy data and present ideas and information effectively both orally and in writing;
- 7. Ability to design, develop, and recommend construction, maintenance, and operational features in buildings and appliances to maximize energy efficiency;
- 8. Acquire and prepare energy use and other data relevant to energy demand forecasting and end-use issues;
- 9. Evaluate and quantify the effect of conservation programs on energy demand;
- 10. Present ideas and analysis cogently and effectively, consult with and advise Office Managers, Division Administrators, Commissioners and other interested members of the State energy community on a wide variety of energy efficiency and conservation subject-matter areas;
- 11. Gain and maintain the confidence and cooperation of those contacted during course of work;
- 12. Analyze situations accurately, take effective actions, and act independently within the guidelines set forth by the Commission.

# ELIGIBLE LIST INFORMATION

A departmental open eligible list will be established for the California Energy Commission. Examinations will be administered on a continuous basis. Names of successful competitors are merged onto the list in order of final scores regardless of dates. Eligibility will expire 12 months after it is established.

VETERANS PREFERENCE POINTS	WILL NOT BE GRANTED IN THIS EXAMINATION
CAREER CREDITS	DO NOT APPLY IN THIS EXAMINATION

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**ENERGY COMMISSION SPECIALIST I (Efficiency)** 

ONLY INDIVIDUALS LAWFULLY AUTHORIZED TO WORK IN THE UNITED STATES WILL BE HIRED

### **GENERAL INFORMATION**

**For an examination** without a written feature it is the candidate's responsibility to contact the Examination Unit at (916) 653-6532, three weeks after the final filing date if he/she has not received a progress notice. If a candidate's notice of oral interview or performance test fails to reach him/her prior to the day of the interview due to a verified postal error, he/she will be rescheduled upon written request.

**If you meet the requirements** stated on the reverse, you may take this examination, which is competitive. Possession of the entrance requirement does not assure a place on the eligible list. Your performance in the examination will be compared with the performance of the others who take this test, and all candidates who pass will be ranked according to their scores.

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**The California Energy Commission** reserves the right to revise the examination plan to better meet the needs of the service if the circumstances under which this examination was planned change. Such revision will be in accordance with civil service laws and rules and all competitors will be notified.

**Eligible Lists:** Eligible lists established by competitive examination, regardless of date, must be used in the following order: 1) sub-divisional promotional, 2) departmental promotional, 3) multi-departmental promotional, 4) service-wide promotional, 5) open eligible list. When there are two lists of the same kind, the older must be used first.

**General Qualifications:** Candidates must possess essential personal qualifications including integrity, initiative, dependability, good judgment and ability to work cooperatively with others; and a state of health consistent with the ability to perform the assigned duties of the class. A medical examination may be required. In open examinations, investigation may be made of employment records and personal history, and fingerprinting may be required.

### DO NOT SEND APPLICATIONS TO THE STATE PERSONNEL BOARD

California Relay (Telephone) Service for the Deaf or Hearing Impaired From TDD Phones: 1-800-735-2929 – From Voice Phones 1-800-735-2922

TDD is a Telecommunication Device for the Deaf and is reachable only from telephones equipped with a TDD device.

IT IS AN OBJECTIVE OF THE STATE OF CALIFORNIA TO ACHIEVE A DRUG-FREE WORK PLACE. ANY APPLICANT FOR STATE EMPLOYMENT WILL BE EXPECTED TO BEHAVE IN ACCORDANCE WITH THIS OBJECTIVE BECAUSE THE USE OF ILLEGAL DRUGS IS INCONSISTENT WITH THE LAW OF THE STATE, THE RULES GOVERNING CIVIL SERVICE, AND THE SPECIAL TRUST PLACED IN PUBLIC SERVANTS.



# CALIFORNIA ENERGY COMMISSION SELECTION TRAINING AND EEO OFFICE ASSOCIATE ENERGY SPECIALIST (EFFICIENCY) AND/OR ENERGY COMMISSION SPECIALIST I (EFFICIENCY) SUPPLEMENTAL APPLICATION QUESTIONNAIRE

The California Energy Commission's (CEC) Associate Energy Specialist (Efficiency) and Energy Commission Specialist I (Efficiency) are being given on an open basis. Both examinations will consist solely of this Self-Assessment Supplemental Application Questionnaire.

This questionnaire is designed to elicit a range of specific information regarding each candidate's knowledge, abilities, and experience to effectively perform the duties relative to the classification(s). Candidates are responsible for reading all of the material provided prior to completing the questionnaire. Responses will be evaluated using predetermined rating criteria. In order to obtain a position on the eligible list, a minimum rating of 70% must be attained. Please answer questions completely since incomplete responses and omitted information cannot be considered and/or assumed. Resumes, letters of reference, and other materials will not be evaluated or considered as responses to items in the Supplemental Application Questionnaire.

NOTE: Failure to meet the entrance requirements and/or to complete this questionnaire accurately will result in elimination from this examination. Candidates who fail to follow the instructions and/or solicit input or assistance from others will be eliminated from the examination.

IT IS IMPORTANT THAT YOU RETAIN A COPY OF THIS SUPPLEMENTAL APPLICATION QUESTIONNAIRE FOR YOUR RECORDS. The California Energy Commission will NOT provide you with a copy of your Supplemental Application Questionnaire.

### THIS AFFIRMATION MUST BE COMPLETED

I hereby certify and understand that the information provided by me (without assistance from others) on this Supplemental Application Questionnaire is true and complete to the best of my knowledge and contains no willful misrepresentation or falsifications. I understand this information may be verified. I also understand that if it is discovered that I have made any false representations, I will be removed from the examination process, removed from the list resulting from the examination, may not be allowed to compete in future examinations for State employment and I may be subject to prosecution for misdemeanor or felony offenses under California law. Additionally, State employees may have adverse action taken against them up to and including dismissal.

SIGNATURE:	DATE:	
NAME (PRINT):		
EXAMINATION TITLE: _		

The completed Supplemental Application Questionnaire <u>and</u> Standard State Application (Std. 678) can be personally hand delivered and/or mailed to:

California Energy Commission Selection, Training and EEO (AES & ECS I (EFF)) 1516 9<sup>th</sup> Street, MS-52 Sacramento, CA 95814

Failure to submit your Supplemental Application Questionnaire <u>with</u> your Standard State Application will result in elimination from the examination.

Print Name:	Date:
PART I	- EMPLOYMENT HISTORY
Associate Energy Specialist (Efficiency positions. Begin with your most recent	urrent and most recent work experience as it relates to the y) and the Energy Commission Specialist I (Efficiency) t position. The EXPERIENCE CODE will be used in Part hay include additional pages if necessary.
<u>E</u>	(PERIENCE CODE A
Employer Location: City:	State: To: Telephone Number:
<u>E</u> X	(PERIENCE CODE B
Dates of Employment: From:	State: To: Telephone Number:
<u>E</u> X	(PERIENCE CODE C
Dates of Employment: From:	State: To: _Telephone Number:
<u>E</u> X	(PERIENCE CODE D
Employer Name:Employer Location: City:	State:

Dates of Employment: From:

Supervisor:\_\_\_\_\_Telephone Number:\_\_\_\_

\_\_\_\_\_\_To:\_\_\_\_\_

# **JOB DESCRIPTION**

Incumbents, as assigned, may work on energy efficiency programs in any of the following areas:

High Performance Buildings & Reach Standards
Industrial and Agricultural Programs
Public Agency Technical and Financial Assistance
Special Projects
Appliance Standards
Building Standards
Compliance and Enforcement
Outreach and Education
Improving Efficiency of Existing Buildings

- High Performance Buildings & Reach Standards The High Performance Buildings Unit provides subject area expertise for the development of the Building Energy Efficiency Standards, investigates the development of new technologies and techniques; and supports the development of strategies that encourage and support building design and construction approaches that improve building energy efficiency beyond minimum standards (reach standards). An incumbent in this unit will conduct energy and cost analyses to support local ordinances and Statewide governmental and utility programs that require or provide financial incentives to support reach standards (e.g. the New Solar Homes Partnership), "green" rating systems and standards, new technologies and strategies, and building benchmarking (documentation of actual building energy use). The scope of work for incumbents will include both new and existing, residential and nonresidential buildings, and community systems. Incumbent work will include the monitoring of energy efficiency industry trends, products and issues.
- Process Energy Programs The process energy staff work with the United States Department of Energy to deliver technical energy assessments (audits) and training to industrial customers. The assessments identify and quantify potential energy saving measures for the customer. The individual will be responsible for marketing the Save Energy Now (SEN) energy assessments and managing contracts for Best Practices technology transfer seminars to industrial customers. The incumbent will work with the local utility and the industrial and food processing industry customer to implement energy saving measures and obtain rebates.
- <u>Public Agency Technical and Financial Assistance</u> This group helps local governments, schools, colleges, hospitals, special districts, and public care facilities identify ways to reduce energy use and cost in their existing and planned facilities. As the cost of energy increases, public agencies need help in identifying cost-effective ways to control energy cost while meeting the state's greenhouse gas limitations in

the future. The incumbent will review studies and loan applications to verify technical and economic feasibility of recommendations. The incumbent will market and promote the Energy Commission's energy efficiency programs and benefits to public agencies. The incumbent will maintain and use analytical tools and computer programs to evaluate and quantify energy saving projects and will work with engineering staff, and others to maximize energy project implementation.

- Special Projects Incumbents in this group will work on a variety of activities including sustainable and green building design projects for schools and government buildings, energy efficiency in water and wastewater treatment facilities. Incumbents will also interact with architects, developers, utility and other state agency partners to advocate advanced building designs and energy efficiency in existing and new facilities.
- Appliance Standards The appliance efficiency regulations provide the greatest percentage of energy savings statewide. An incumbent in this unit will analyze, make recommendations and provide technical assistance to support the development, adoption and implementation of the Appliance Efficiency Regulations (Title 20, sections 1601 through 1608). These regulations apply to appliances and equipment sold or offered for sale in California. Work includes activities related to compliance certification, appliance testing, complaint resolution and enforcement, and rulemaking proceedings. Incumbent interacts with the public, other agencies and organizations. Incumbents may manage projects and/or contracts, review and verify data submittals and other technical documents. Incumbents may assist in the maintenance of the Energy Commission's appliance database, prepare written and oral reports regarding appliance energy efficiency measures and technologies.
- <u>Building Standards</u> The California Building Energy Efficiency Standards (Tile 24, Part 6) provide a very large portion of the annual estimated energy savings statewide. The Standards are updated every three years to include new technologies and designs that have moved into the market place and are economically feasible to the consumer. Incumbents in this position will work closely with Standards staff and the industry to develop proposed updates to the existing Standards. This work will include analyzing efficiency measures and potential energy savings, assisting with public workshops, managing contracts, and participating in the Rulemaking process.
- Compliance and Enforcement An incumbent in this unit will develop or have a working knowledge of the Title 24, Part 6, Energy Efficiency Building Standards (Standards). The incumbent will work with the building industry, Contractors State Licensing Board, Building Departments, Home Energy Rating System providers and raters, and homeowners to investigate and resolve complaints of noncompliance with the Standards. Staff is responsible for providing training to Building Department personnel to increase their understanding of the Standards and will provide technical support to the outreach and education unit for production of training curriculum, training videos, training materials, and outreach materials.
- Outreach and Education An incumbent in this unit will develop and disseminate information in support of the California Building Energy Efficiency Standards. This will also include developing materials to support compliance and enforcement efforts.

Materials to be developed include on-line videos, training curricula, training materials, brochures, booklets, Web pages and flyers.

# For the above areas, incumbents could be assigned the following tasks:

- ✓ Conduct, monitor, evaluate and/or serve as a lead worker on various technical, regulatory and/or scientific projects
- ✓ Identify and analyze energy conservation, load management and efficiency measures, programs and regulations, analyze evaluation results, and develop corrective action plans as necessary
- ✓ Provide technical quality control on projects.
- ✓ Plan, organize, and conduct complex studies of energy use and efficiency
- ✓ Develop and manage contracts and contractors including directing contractors in the performance of complex studies of energy use, providing quality control on work products and reviewing and approving contractor expenses
- ✓ Review energy audits and project applications for technical and economic feasibility
- ✓ Provide marketing and outreach by providing training and information to consumer and efficiency related industry through publications, workshops, seminars, and direct on-site assistance
- ✓ Ensure compliance and enforcement of Building and Appliance Energy Efficiency Standards
- ✓ Analyze and provide technical input into proposed updates to the existing Building and Appliance Energy Efficiency Standards
- ✓ Collect and analyze energy and economic data on new residential and commercial buildings and appliances
- ✓ Provide estimates of economic and energy savings impacts of all conservation, load management, and efficiency programs in the state
- ✓ Develop and implement marketing plans promoting the implementation of relevant public policy, technical recommendations, and technology transfer programs offered to the customer by the section
- ✓ Develop and participate in the implementation programs to achieve certain objectives, engineering principles, and/or public policy goals (set by others)
- ✓ Verify test data for appliances and solar photovoltaic (PV) system components for buildings

- ✓ Maintain and update computer based incentive calculator
- ✓ Maintain and update program databases
- ✓ Provide residential and commercial energy efficiency requirements for statewide PV incentive program

# PART II - INSTRUCTIONS AND SELF RATING

**Step 1:** In the *Experience Code* column, use the codes from PART I of this form to indicate where you performed the activity, or acquired the task or knowledge. You may list more than one code per item if applicable.

**Step 2**: For each item listed on pages 8-9 in rows "1" through "19", please place an "X" in the column that most accurately represents the experience you have with the following task. Place an "X" in the column which identifies the amount of your experience for each item.

# **SAMPLE**

			EX	PERI	ENC	E	AMC	TNUC	OF	TIME
		Experience Code(s)	I have had no education, training, or experience with this task.	I have had education or training on this task, but no application on the job.	I have performed this task on the job under normal supervision.	I have performed this task independently on the job with little supervision.	I possess 0 to 1 year of experience.	I possess 1 to 3 years of experience.	I possess 3 to 5 years of experience.	I possess 5 or more years of experience.
	(Sample Item)									
1.	Prepares written (all or portions of) reports for company.	A & C			X			X		

# PART II (Continue) (15%)

			EXI	PERIENCE			P	MOUN	T OF TIM	Ε
INSTRUCTIONS: In the <i>Experience Code</i> column, use the codes from PART I of this form to indicate where you performed the activity or task. You may list more than one code per item if applicable.  For each item listed below in rows "1 through 19", place ONE "X" in the column which most accurately represents the type of experience you have with the following tasks. Also, place ONE "X" in the column which identifies the amount of your experience for each item.		Experience Code(s) (FROM FROM PART I)	I have had no education, training, or experience with this task.	I have had education or training on this task, but no application on the job.	I have performed this task on the job under normal supervision.	I have performed this task independently with little supervision.	I possess 0 to 1 year of experience.	I possess 1 to 3 years of experience.	I possess 3 to 5 years of experience.	I possess 5 or more years of experience.
1.	Develop presentations that incorporate a clear and comprehensive structure and outline to effectively communicate information to various audiences.									
2.	Design and implement programs to achieve certain public policy objectives.									
3.	Develop evaluation criteria to rank proposals.									
4.	Interpret the results of evaluation studies on programs and develop responses and/or program modifications.									
5.	Evaluate contractor's work, provide feedback and initiate any corrective action that may be necessary.									
6.	Write reports, memos, letters, summaries, notes, and other job-related documents using proper sentence structure, grammar, punctuation, and spelling to ensure complete and succinct written materials.									
7.	Write and/or respond to proposals for grants, loans or other sources of funding.									
8.	Develop programmatic strategic plans, incorporating technical as well as marketing and evaluation components.									
9.	Manage grants, contracts and/or loans.									

		EXPI	ERIENCE		A	MOUN	T OF TIM	E
10.	Develop and implement marketing plans.							
11.	Identify barriers and provide solutions to increase energy efficiency policies.							
12.	Use a personal computer to input and analyze data, prepare presentations, access information, utilize the internet for research purposes, email, and/or create documents using various software applications.							
13.	Organize outreach and education programs in order to inform the public about energy efficiency issues, standards, programs, and/or opportunities.							
14.	Make presentations to various audiences.							
15.	Identify potential energy project opportunities and technologies for cost effectiveness and technical feasibility.							
16.	[c1]Participate in the development and/or implementation of a construction industry or utility industry energy or resource standards or efficiency programs.							
17.	Conduct research or participate on a research team that competed and presented research in support of efficiency standards or programs.							
18.	Participate in the design and/or construction of a building or building systems individually or as a member of a design and/or construction team.							
19.	Conduct a life cycle cost analysis and/or environmental impact report for an efficiency program or project.							

# PART III - PROJECT EXPERIENCE (10%)

PR	INT	NAME		
1.	qu	r the projects you have participated in, please answer eaclestions which identifies the amount of your experience lissort the experience in months (on an equivalent full-time b	ted below.	
	a)	As the principal investigator/researcher		# Mos.
	b)	As a project team leader, excluding the months identified above as a principal investigator/researcher		# Mos.
	c)	As a team member only, excluding the months identified above as a principal investigator/researcher or team leader		# Mos.
	d)	In a marketing capacity (i.e. "selling/promoting" an energy or environmental product or service)		#Mos.
0 r 5 r 9 r 12 Mi	nor nor nor mo	a - d  oths - 4 months = 1 point  oths - 8 months = 2 points  oths - 12 months = 3 points  onths - 16 months = 4 points  4  16		
2.	On	average, how many people were on the teams you led?		# Of People
3.	On	average, how many people were on the teams you have w	orked on?	
				# Of People

# **PART IV - NARRATIVE QUESTIONS (75%)**

You are being given three questions on the following pages for which you are to provide a narrative response. Associate Energy Specialist applicants and Energy Commission Specialist I applicants must answer all questions.

# <u>Instructions</u>

- Your response to each question must be typed using 12 point font or larger.
- Your response to each question **must** be limited to no more than two (2) pages per question for a total of six (6) pages. Answer each question on a separate page and indicate the corresponding number for each response.
- Include the name of the examination, your name, and date on each page.

SAMPLE					
Associate Energy Specialist (Efficiency) and/or Energy Commission Specialist I (Efficiency)					
Name	Date				
Question #1					

# **Question 1 - TECHNICAL /ANALYSIS EVALUATION**

Describe how you would evaluate the technical feasibility, energy savings and cost of a measure (technology or strategy) to determine whether it should be recommended for widespread use in California. (Your response should include any relevant experience that you may have in evaluating a similar effort).

# **Question 2 - COST BENEFIT ANALYSIS CALCULATION**

Describe the necessary data and information needed to determine whether a product or measure (technology or strategy) is cost effective and the parameters you would use? (Your response should include any relevant experience that you have in determining cost effectiveness, including any parameters that were used).

# **Question 3 - MARKET PLAN DEVELOPMENT**

The Commission has identified a measure (technology or strategy) that will save owners energy and reduce their utility costs. What would you consider in a plan to successfully promote the use of this measure? (Your response should identify barriers and address the roles of any professionals or trade allies in promoting the use of the measure.)